



ANNUAL REPORT

*Reflecting on a Year of
Resilience and Impact*

JANUARY - DECEMBER

2023

MESSAGE FROM THE BOARD CHAIR



I am excited to share the remarkable achievements and milestones that UBUNTU has accomplished throughout the past year. This report is a testament to the unwavering dedication and collaborative efforts of our donors, strategic partners, and the exceptional UBUNTU team. Thank you for taking the time to engage with our 2023 Annual Report. Your continued support and interest are the driving forces that propel us forward, empowering us to create lasting change.

Diana Natukunda – Chairperson Board of Directors

MESSAGE FROM THE EXECUTIVE DIRECTOR



On behalf of UBUNTU Law and Justice Center and on my behalf, I am pleased to present to you this annual report for the year 2023 which summarizes the milestones, challenges, and solutions. I want to thank our cherished communities, whose trust and partnership have been instrumental in guiding the organization's mission and shaping its impact. To our generous donors, whose contributions have made our work possible, to the UBUNTU squad whose unrelenting dedication and hard work are the driving force behind our

achievements, and to our valued partners, whose collaboration and support have demonstrated the power of collective action and transformative potential of strategic alliances. As we reflect on this past year, we acknowledge that our journey has been one of continuous learning and growth. To all those reading this report, we welcome your advice and insights, as we are committed to constantly improving our efforts to better serve our communities.

Fridah Mutesi – Executive Director

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INTRODUCTION

Ubuntu Law and Justice Centre (UBUNTU) is a queer African and feminist non-governmental organisation registered in Uganda that seeks to embrace legal innovation and provide healing to our diverse communities, utilizing full-circle justice solutions. UBUNTU was founded in 2019 by a mélange of human rights lawyers and activists to promote justice and equality for marginalised women and sexually and gender-diverse persons.

Our work encapsulates the African understanding of the human being as a whole and relational being, thereby locating our oppression within the broader context of the societies in which we live. Our philosophy is Ubuntu, the very essence of humanity that reflects our interconnectedness and calls on people to treat one another with respect regardless of their differences encompassing diversity, solidarity, compassion, respect, and dignity for all. Our strategy, therefore, is to offer holistic, cohesive, and synergistic approaches that not only provide innovative legal remedies but also respond to root causes and underlying challenges to the situations faced by our communities. By providing a combination of legal services, bolstered by sustainable socio-economic justice remedies and safe and healing spaces, UBUNTU offers all-inclusive responses for healing justice and transformative solutions for our communities

The Strategic Plan 2021-2025 of UBUNTU encompasses four key intervention areas: Rapid Legal Responses, Community Mobilization and Engagement, Socio-economic and Gender Justice Remedies, and Institutional Financial Capacity Strengthening and Operational Efficiency. These programs are designed to provide support to marginalized groups, with a particular emphasis on sexual and gender-diverse persons, sex workers, and women living with HIV.

VISION

A world where marginalised and underprivileged persons are safe, well-protected, and live with dignity.

MISSION

To provide healing justice and transformative solutions for marginalised women and sexual and gender-diverse persons by creating safe and healing spaces, providing legal services, and sustainable socio-economic justice remedies, reinforced by knowledge generation, policy advocacy, and strategic partnerships.

OUR STRATEGIC OBJECTIVES



To provide quality and timely legal responses for marginalised women and sexual and gender diverse people including the provision of legal services and addressing discriminatory and harmful laws, policies, and practices.



To mobilise and engage marginalised women and sexual and gender-diverse people towards the promotion and protection of their dignity and rights;



To provide socio-economic justice remedies for marginalised women and sexual and gender-diverse persons in order to ensure holistic and healing responses to the impact of legal and social oppression.



To strengthen the institutional and financial capacity and operational efficiency for effective organising

ANALYSIS OF THE OPERATING ENVIRONMENT OF UBUNTU FOR THE YEAR 2023

The year 2023 proved to be a challenging yet pivotal period for UBUNTU, as we navigated a complex and evolving operating environment. In this annual report, we have closely examined the emerging trends and dynamics that have defined the landscape in which we operate, allowing us to devise informed and impactful interventions for the communities we serve. One of the most pressing issues we have confronted is the rise of anti-gender/anti-rights and anti-gender opposition, both globally and within our local context. This backlash against marginalized communities, including LGBTQ+ individuals, has manifested in various forms, presenting a significant obstacle to our advocacy efforts.

Closely tied to this is the persistent existence of the "ex-gay" movement within the local context. This movement has emerged as an additional challenge that UBUNTU has had to grapple with throughout the year. The so-called "ex-gay" group, operating under the guise of religious or therapeutic practices, has employed coercive tactics and spread misinformation to further marginalize and oppress sexual and gender-diverse individuals and organizations.

We continued to navigate the shrinking civic space and increased state surveillance. The publication of a list of NGOs allegedly "promoting homosexuality" had a chilling effect on our work, further exacerbating the challenges we face.

The continued criminalization of our communities under the recently passed Anti-Homosexuality Act 2023 (AHA23) has been a major concern, as it has placed our beneficiaries at heightened risk of human rights violations. This oppressive legislation has not only restricted our ability to operate freely but despite these formidable challenges, UBUNTU has remained steadfast in our commitment to our communities. We have adapted our strategies, forged innovative partnerships, and leveraged our expertise to navigate this complex and rapidly evolving environment. Our unwavering dedication to advancing human rights, promoting inclusivity, and empowering marginalized communities has been the driving force behind our interventions throughout the year.

As we reflect on the past year, we acknowledge the profound impact of these environmental factors on our work, and we are resolute in our determination to continue challenging oppressive structures, advocating for justice, and fostering a more equitable and inclusive society for all.

HIGHLIGHTS OF OUR KEY MILESTONES IN 2023

Amidst the challenges and complexities that have defined our operating environment, UBUNTU remains steadfast in our pursuit of progress, driven by the resilience and determination that have become the hallmarks of our organization. As we reflect on the year 2023, we are proud to unveil a tapestry of highlights and key milestones that have strengthened our resolve and propelled us forward in our mission to champion the rights and well-being of our communities.

In the face of escalating anti-gender and anti-rights opposition, the encroachment on civic space, and the relentless efforts to criminalize and marginalize LGBTQ+ individuals, UBUNTU has steadfastly responded with strategic interventions, forged powerful partnerships, and amplified the voices of the most vulnerable. This annual report serves as a testament to the remarkable highlights and key milestones that have defined our organization's remarkable progress throughout the past year.

Within the pages that follow, you will bear witness to the remarkable strides we have taken, the barriers we have overcome, and the enduring impact we have made on the lives of those we serve. Join us as we embark on a journey through the successes and triumphs of 2023, a year that has tested our resolve but has ultimately affirmed our commitment to creating a more equitable, inclusive, and just world for all.

1 Legal Empowerment & Access to Justice Program

The main goal of this strategic intervention is to offer high-quality and timely legal support to marginalized women and sexual and gender-diverse individuals in Uganda. This includes providing pro bono legal services, addressing discriminatory laws and policies, conducting legal research, and engaging in strategic litigation in collaboration with other stakeholders and legal aid service providers to improve access to justice for key populations in Uganda. This annual program report for 2023 outlines three strong strategic interventions employed to achieve this objective, along with the milestones reached during the year.



Provision of rapid legal services including pro bono legal, paralegal, and other pre and post-trial support to marginalized women and sexual and gender-diverse individuals.

This rapid legal services program provided critical support to 34 sex workers (68% of the 50 targeted individuals)



In the Kasese and Kabale regions, empowering them to access justice and assert their rights. The legal services extended to cases in the Courts and Police stations across Kampala, Wakiso, Jinja, and Buikwe Districts, as well as a response to a domestic violence case in Lira. Additionally, the program engaged with the NGO Bureau to facilitate the registration of Ubuntu as an NGO, and provided legal compliance support to four civil society organizations (Ubuntu, UNESO, Kaka Proud Legends, and Come out Post Test Club) in areas such as beneficial ownership reporting and registration with the Personal Data Protection Office. These collective efforts have significantly improved access to essential legal services for marginalized women and sexual and gender-diverse persons, addressing critical gaps and empowering these vulnerable communities to navigate the justice system and protect their rights.



Conducting legal research on discriminatory and harmful laws, policies, and practices and existing gaps in human rights protection.

A comprehensive legal analysis was conducted on the Anti-Homosexuality Act of 2023 and its implications for human rights. The findings from this analysis were shared in high-level meetings attended by Ugandan government officials across various ministries and departments, as well as development partners and civil society organizations. This facilitated crucial dialogue and raised awareness around the human rights concerns posed by the Act. Continued engagement with this diverse set of stakeholders, combined with the evidence-based insights from the legal analysis, is expected to contribute to the ultimate repeal of the Anti-Homosexuality Act 2023. The sustained outreach and dissemination of the legal analysis findings are seen as crucial steps towards catalyzing the necessary legislative change and upholding human rights in Uganda.



Strategic litigation against discriminatory and harmful laws, policies, and practices that negatively impact the lives of marginalised women and sexual and gender-diverse persons in Uganda.

Through active participation in five multi-stakeholder consensus-building meetings, UBUNTU played a crucial role in challenging the enactment of the Anti-Homosexuality Act. As a result, a tool to track human rights violations following the implementation of the anti-homosexuality law was developed. The data collected through this tool was then used to produce a comprehensive violations report in partnership with the Strategic Response Team, serving as valuable evidence to document the detrimental impact of the law. We were also deeply involved in the legal process, contributing to the drafting and reviewing of the Petition to the Constitutional Court, as well as the supporting Affidavits. Additionally, engaged in the review of the draft Reference to the East African Court of Justice, challenging the Anti-Homosexuality Act.

Our legal expertise and involvement as part of the Legal team representing the petitioners in Petition 14 further strengthened the efforts to oppose the discriminatory legislation. Collectively, these multilayered interventions, from consensus-building to legal advocacy, have played a crucial role in challenging the Anti-Homosexuality Act and safeguarding the rights of the LGBTQ+ community in Uganda.



Advocacy and engagement at the national, regional, and international levels for specific protections, promotion, and respect of human rights

UBUNTU firmly established its position as a formidable force for positive transformation, seamlessly aligning its efforts with the development agenda. Through a diverse array of engagements at the national, regional, and international levels, the organization has steadfastly advocated for specific protections, promotion, and respect of human rights for marginalized women and sexual and gender-diverse persons. These multi-faceted interactions have amplified the voices of the vulnerable, ensuring their concerns and aspirations are heard on prominent platforms.

This increased visibility has not only strengthened the organization's advocacy efforts but has also elevated the urgent call for the protection and respect of the human rights of the marginalized communities it serves.

Through these engagements, UBUNTU has woven its commitment to sustainable development, elevating the voices of the marginalized, and addressing critical global challenges. Each interaction has enriched the organization's understanding and equipped it to drive positive change, one thread at a time.

National Advocacy Tapestry

Ubuntu has demonstrated a strong commitment to advocacy and rights protection through its multi-faceted engagement in various national initiatives. Participating in the scoping exercise convened by Article 19 and Ubuntu provided crucial insights into the critical threats and risks faced by LGBTQ+ individuals in exercising their rights to freedom of expression and information, both online and offline.

Our involvement in the inception and monitoring & evaluation meetings for the T-SRHR project enabled the organization to advocate for gender-transformative and affirmative approaches by partner organizations, promoting inclusive and empowering sexual and reproductive health and rights interventions. Furthermore, Ubuntu's soft advocacy engagement with local authorities in Busia resulted in the cessation of investigations into WERO and the release of its staff, representing a tangible outcome in protecting the rights and safety of civil society actors.

Ubuntu also actively participated in discussions at the Covening for Equality (CFE) meetings, addressing the human rights situation of LGBTQ+ individuals, identifying key trends in violations, and coordinating strategic responses. The organization engaged in donor meetings with the Embassy of Norway, facilitating dialogue on rights violations, support provided, and implementation challenges, thereby aligning interventions and resources to address community needs.

Ubuntu's representation at LGBTQ+ community leaders' meetings, as well as the Transgender Day of Remembrance event, amplified the voices and concerns of these marginalized groups. The collaboration under the Strategic Response Team (SRT) to produce the violations report has further strengthened evidence-based advocacy and capacity-building efforts to protect the rights and well-being of LGBTQ+ individuals at the national level.

Weaving Connections - Regional Advocacy

In the past year, Ubuntu has been actively engaged in a variety of regional advocacy initiatives, making significant strides in fostering collaboration, elevating critical issues, and amplifying the voices of marginalized communities. Through their participation in the East Africa Community Sexual and Reproductive Health and Rights Civil Society Organisations Conveners Summit, Ubuntu facilitated the exchange of valuable knowledge, data, and best practices, strengthening the collective efforts of CSOs to address regional challenges.

Ubuntu's engagement with the AWDF meeting on feminist organizing and the organization's strategic framework showcased steadfast commitment to amplifying the voices and experiences of diverse communities. Our representation at the Pan Africa ILGA 6th regional conference in Mauritius further underscored our dedication to advancing LGBTQ+ rights and fostering an inclusive, equitable landscape.

Furthermore, Ubuntu's active participation in webinars and conferences, such as the one focusing on the protection of human rights defenders in West Africa and the Great Lakes region, and the 8th CFCS conference in Botswana, allowed them to share their expertise, forge invaluable connections with key stakeholders, and learn from the invaluable insights and experiences of others. Through these multifaceted advocacy efforts, Ubuntu has positioned itself as a formidable force in championing the rights and empowerment of marginalized communities across the region.

Ubuntu's advocacy efforts also extended to virtual platforms, as they participated in the Uganda Solidarity calls organized by the Global Fund Advocates Network (GFAN) and collaborated with the African Queer Refugees and Displaced People's Federation. Finally, Ubuntu's advocacy manager's involvement in the Advocacy Academy hosted by GALZ under the Love Alliance further strengthened their capacity to effectively advocate for the rights and well-being of their constituents.

Amplifying Voices, and Driving Change - International Advocacy

The organisation was represented to participate in a thought-provoking Sustainable Development Goals (SDG) webinar, delving into the intricate relationship between Peace, Justice, and Development, organized by the esteemed SDG Secretariat. This provided a platform for Ubuntu to deepen its understanding of the interconnected nature of these crucial elements.

Furthermore, Ubuntu representatives attended the World Bank's Minority Rights Consultative Meeting, amplifying the voices of marginalized communities and ensuring their perspectives were heard at the highest levels. Expanding its reach, the organization was represented virtually at the International Conference on AIDS and STIs in Africa 2023, underscoring its dedication to addressing pressing health challenges faced by the communities it serves.

Embracing collaborative growth, Ubuntu also participated in a workshop in Bangkok, Thailand, where the Power of Pride grantees came together to collaboratively refine the Theory of Change for this impactful initiative. This opportunity allowed Ubuntu to contribute its insights and expertise, further strengthening the transformative impact of this program.

2 Community Mobilisation and Engagement Program

The main goal of this strategy is to empower and involve marginalized women and sexual and gender-diverse individuals in advocating for their rights and dignity. It aims to build the capacity of these communities and key stakeholders to participate in human rights advocacy and governance at the grassroots level. The program focuses on increasing awareness of laws, human rights, health, justice, dignity, and Ubuntu within the target communities and the areas they reside in. To achieve its objectives, the program utilizes strategic interventions such as awareness sessions, legal education, producing simplified versions of laws and policies, and community outreach, especially in rural and remote areas. The program achieved the following successes in 2023.



Awareness creation and legal education among women and sexual and gender diverse persons on laws, human rights and dignity.

We facilitated two awareness sessions – one on the Anti-Homosexuality Bill for members of Tomorrow Women in Sports, and another on compliance to the Visual Echoes team members. To further empower marginalized women and LGBTQ+ individuals, we conducted awareness-raising sessions on national laws and their human rights implications, such as the Anti-Homosexuality Act 2023, the Landlord and Tenant Act 2022, and the Prevention of Trafficking in Persons Act 2009, during our security, documentation, and safety meetings. These efforts resulted in an 80% increase in legal knowledge and awareness on laws, human rights, and dignity among the participants.



Research, documentation, production, and telling of stories of marginalised women and sexual and gender-diverse people.

We documented and amplified the stories of resilience among marginalized communities. They developed the "Ubuntu Tales" series, which showcases the powerful narratives of those facing adversity. Additionally, the team prepared a Press Release for International Women's Day 2023, highlighting the theme of "DigitALL: Innovation and technology for gender equality." Recognizing the urgent need for advocacy, they actively participated in drafting a mid-term violations report focused on the LGBTQ+ community in Uganda, as well as reviewing and launching the Violation Report for Sex Workers in 2022. To further strengthen our efforts, we developed a comprehensive Handbook on Shelter Guidelines and contributed to the compilation of human rights violations, feeding into crucial SRT Violations Reports.

Ongoing documentation and reporting of abuses against their target beneficiaries have been a key priority, with the team engaging in cross-learning sessions and harmonizing tools with partners like the Kenya Human Rights Commission. This multifaceted approach has generated robust evidence to support meaningful advocacy for the protection and promotion of human rights for marginalized women and sexual and gender-diverse individuals in Uganda.

To better understand the conflict resolution landscape within Uganda's sexual and gender minority communities, we conducted a comprehensive baseline survey exploring the use of Alternative Dispute Resolution (ADR) practices. This study shed light on the existing methods employed by LGBTIQ individuals to address conflicts, ranging from formal to informal approaches. However, the study also highlighted several challenges inherent in these existing conflict resolution mechanisms. Marginalized LGBTIQ individuals often face barriers such as the failure to receive fair hearings, discrimination, and even extortion when attempting to resolve disputes through these channels. This underscores the critical need to identify and propose interventions that can improve access to justice and equitable conflict resolution for sexual and gender minorities in Uganda.

3 Access to socio-economic and gender justice remedies

The aim of this strategic intervention is to provide comprehensive socioeconomic and gender justice remedies for marginalized women and sexual and gender-diverse individuals. The goal is to ensure holistic and healing responses to the detrimental impacts of legal and social oppression faced by these vulnerable communities.

By implementing this program, the aim is to enhance access to vital social and economic services for the target populations. Through this multi-faceted approach, UBUNTU works to amplify the visibility and agency of marginalized women and sexual and gender-diverse persons, advocating for their right to live integral, complete, and fulfilling lives. This includes securing access to essential support systems, safeguarding family and property rights, and protecting sexual and reproductive health and rights, among other key focus areas.

**Facilitating medical and mental healing responses to cases of violence and violations**

We verified 60 cases of clients seeking emergency support from UBUNTU, Dignity for All, and Urgent Action Fund. In response, we supported 11 individuals with relocation assistance from UBUNTU. Additionally, we received 27 requests for emergency aid through the UBUNTU SOS hotline from LGBTQ individuals and organizations facing violations.

These cases were promptly referred to various stakeholders who could provide relocation, medical, and psychosocial support to those in need. Through these coordinated efforts, we were able to swiftly connect vulnerable populations with the critical resources and services required to address their immediate safety and well-being concerns.

4 Institutional Capacity Strengthening

This strategic intervention aims to enhance the organization's institutional, financial capacity, and operational efficiency. It involves strengthening accounting, human resources, and other institutional policies and procedures, as well as building effective governance bodies and leadership at all levels. The goal is to promote sustainability, accountability, transparency, and continuous improvement in the programming and implementation of strategic objectives.

**Establishing effective accounting, human resources, and other institutional systems, policies, procedures, and structures (including ToRs, salaries, performance indicators, and staff retention interventions)**

In 2023, the organization achieved several key milestones to strengthen its governance and operational structures. Developed performance indicators were utilized to conduct comprehensive staff annual performance appraisals, providing valuable feedback and fostering professional growth. Additionally, a Comprehensive Ubuntu Communication Strategy and Security Plan was developed, enhancing the organization's internal and external communications capabilities.

To ensure strong and effective governance, the organization convened three Board Meetings in 2023, leveraging the diverse expertise of its administration. Furthermore, data protection and retention policies were developed to comply with the PDPO, solidifying the organization's commitment to responsible data management.

These collective efforts have led to improved organizational systems, with well-defined policies, procedures, and structures in place. As a result, the organization has experienced enhanced staff performance and retention, positioning it for continued success in delivering its mission.



Building and strengthening leadership at all levels of the organisation including developing management and staff capacity

We engaged in a comprehensive capacity-building effort to strengthen the organization's ability to effectively champion reproductive justice in the East African Community region. This included attending a webinar training on Africentric Approaches to Reproductive Justice, led by Dr. Moses Mulumba of the Afya na Haki Institute, which explored the potential for a viable litigation agenda.

Additionally, the staff participated in a Crisis Responders Documentation Training, utilizing the SRT-ReAct Tool to enhance their emergency response capabilities. Recognizing the importance of security, the organization also organized and participated in specialized training for its Ubuntu staff.

Furthermore, the team collaborated on refining the Transform-SRHR Results Framework, ensuring the strategic interventions are aligned and impactful. Importantly, the organization has promoted a culture of wellness, encouraging rest, recovery, and recharge for its staff. This multifaceted approach has empowered the organization's leadership at all levels and improved the management and execution of its critical work.



Promoting the sustainability of the organisation, including through a fundraising strategy and risk analysis, that reflects the vision and mission of the organisation

In the past year, the organization demonstrated its resilience and adaptability. It successfully searched for and relocated to a new, safer office space. The team also focused on strengthening the organization's financial standing, submitting five grant reports for various projects, including UHA II and III, PPG, Defend Defender, and PoP.

Concurrently, the organization developed concept notes for funding to document human rights violations and applied for three new grants, including the PoP grant, Defend Defenders, and the Sustaining Defenders through a Feminist Holistic Security grant call by the Association for Progressive Communication.

To further solidify partnerships, the team attended a planning meeting with UHAI and four grantee pre-contracting meetings with UHAI, AWDF, and PPG, as well as meetings with donors such as the Norwegian Embassy, the Kingdom of the Netherlands, and Planned Parenthood Global (PPG). Notably, the organization engaged the NGO Bureau on its registration as an NGO, resulting in improved financial strength, secured legal status, and increased visibility among donors and partners.



Regularly reflecting on the work of the organisation to improve programming and progress on implementation of interventions aimed at achieving our strategic objectives.

The organization's robust annual work plan and budget development, coupled with the conduct of quarterly project review meetings for all ongoing initiatives and the facilitation of nine staff meetings, have collectively strengthened the monitoring and implementation of strategic interventions. This multifaceted approach has enabled the organization to effectively track progress towards achieving its core objectives, ensuring accountability and driving continuous improvement across the various programs and activities undertaken throughout the year.

OTHER KEY ACHIEVEMENTS

Despite the challenges faced throughout the reporting period, Ubuntu demonstrated unwavering resilience and commitment to its vital mission. The organization proudly expanded its funding portfolio to over one billion Ugandan shillings, a testament to its growing impact and sustainability. Most notably, Ubuntu significantly increased access to essential legal assistance services for marginalized women and sexual and gender-diverse individuals in Uganda, providing a vital lifeline to those in dire need. Furthermore, the organization contributed to the development of a groundbreaking verification procedure for emergency and relocation support, ensuring that the organization's critical resources reach the hands of those who need them most.

CHALLENGES FACED IN 2023 AND THE WAY FORWARD

Challenge	Way forward
Being summoned by the police and increased state surveillance. This disorganized the operations of the organisation.	Responded to the summons which helped Ubuntu to secure legal status from NGO Bureau
Anxiety and tension surrounding the AHA affected the way of working and negatively impacted mental health.	Analysed the effects of AHA and shared the findings with government officials, Development partners and civil society organisations
Overwhelming demand for relocation and emergency support despite limited resources.	Used the available merger resources and managed to relocate the office to a new and safer place
Arrest of human rights defenders while in the field put all frontline responders at equal risk of arrest.	Engaged the police and Resident District commissioners which helped to release human rights defenders from police cells

PRIORITIES FOR 2024

Objective	Priorities
To provide quality and timely legal responses for marginalised women and sexual and gender diverse people including provision of legal services and addressing discriminatory and harmful laws, policies and practices;	Provide quality and timely legal responses for marginalised women and sexual and gender diverse people
To mobilise and engage marginalised women and sexual and gender diverse people towards the promotion and protection of their dignity and rights;	Develop an Advocacy plan for 2024Develop all missing policies Develop SOPs
To provide socio-economic justice remedies for marginalised women and sexual and gender diverse persons in order to ensure holistic and healing responses to the impact of legal and social oppression;	Provide socio-economic justice remedies for marginalised women and sexual and gender diverse persons in order to ensure holistic and healing responses to the impact of legal and social oppression
To strengthen the institutional and financial capacity, and operational efficiency for effective organising.	Develop a program work plan and budget for 2024Fundraising and resource mobilisation for the organisationEnsure UBUNTU's compliance with PDPO annual registrationAttend IAS if acceptedParticipate in the shelter city program if admitted

FINANCIAL REPORT

Category	UGX	%
Total Secured and expected 2023		
Total secured and Balance b/d Jan 2023		
Expenditure 2023		
Administration expenses		
Programme expenses		
Capital expenditure		
Staff costs		
Total expenditure		
Total Balance		

GALLERY



The UBUNTU Squad



GALLERY



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